



MARIA MADDALENA PENNACCHIA

PROFILE

Specialist midwife with over 12 years of clinical and management experience. Provincial lead for integrated hospital and community maternity care pathways at AUSL Modena. Proven expertise in coordination, education and clinical research in maternal and child health.

CONTACT DETAILS

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PROFESSIONAL REGISTER: Order of Midwives of Modena, no. 651 (registered since 3 February 2013)

ACTIVITIES AND INTERESTS

Readig
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PROFESSIONAL EXPERIENCE

Provincial Lead AUSL Modena

2024 – Present

Provincial lead for integrated hospital and community maternity care pathways, AUSL Modena; functional appointment within the Healthcare Directorate.

Clinical Networks Lead AUSL Modena

December 2023 – Present

Lead for the inter-organisational maternal and child health clinical networks of AUSL Modena, AOU Modena and NOS.

Functional Appointment – AUSL Modena

02/21 – 03/24

Functional appointment within the Obstetrics and Gynaecology Unit, Mirandola Hospital.

Midwife – AUSL Modena

01/18 to
03/24

Midwife in the Obstetrics and Gynaecology Unit at Santa Maria Bianca Hospital, Mirandola (AUSL Modena), initially employed on a fixed-term contract from 1 January 2018 and subsequently on a permanent contract from 27 August 2019.

06/2016 to 12/2017

Midwife in the Obstetrics and Gynaecology Unit at Ramazzini Hospital, Carpi (AUSL Modena), on a fixed-term contract.

01/2013

Midwife for the Municipality of Fiorano Modenese, delivering a programme of meetings aimed at promoting primary health, "Pathways to Health".

01/2013

Midwife at Dr Bondioli's paediatric clinic, Fiorano Modenese.

Lecturer

University of Modena and Reggio Emilia

July 2025 – Present

Adjunct Lecturer in MED/47 on the Master's Degree Programme in Nursing and Midwifery Sciences, community care track; teaching module: "Care within the Community Maternity Pathway".

University of Modena and Reggio Emilia

March 2023

University Lecturer on the UNIMORE Master's programme in "Ultrasound and Cardiotocography Techniques for Midwives"; seminar delivered on 29 March 2023: "The Importance of Research for Midwives".

AUSL Modena

2023 – 2024

Organiser and lecturer for the "Childbirth Care" course delivered to Emergency Department and 118 emergency service nurses in Mirandola (December 2023 and January 2024), for a total of three editions.

AUSL Modena

2023

Organiser and lecturer for the training course "Welcoming Postpartum Women and Supporting Breastfeeding – WHO/UNICEF Course" (First edition: 10–23 January 2023; second edition: 20 January–2 February 2023).

Full Member of Public Competition Selection Board – AUSL Modena and AOU Policlinico di Modena, 2024 and 2025

Resolution no. 2023/0000098 of 28 February 2023

Resolution no. 2025/0000432 of 16 October 2025

Full member of the selection board for the "Public competition, based on qualifications and examinations, for six permanent positions as Healthcare Professional – Midwife, Category D", jointly managed by AUSL Piacenza, AUSL Reggio Emilia, AUSL Parma, AOU Parma, AUSL Modena and AOU Modena, and member of the Oral Examination subcommittee.

Scientific Committee Member

2022 – Present

Member of the Scientific Committee of the Order of Midwives of Modena.

AUSL Modena Working Group Member

Member of the AUSL Modena corporate working group responsible for developing clinical care competency profiles.

2021 – Present

Member of the working group developing inter-organisational Integrated Care Pathways under Emilia-Romagna Regional Executive Resolution no. 2050 of 18 November 2019 concerning the maternity pathway: guidance to healthcare organisations on ensuring the safety of caesarean birth and continuity of hospital and community care for mothers and babies.

Organiser and Speaker – AUSL Modena

November 2023

Organiser and speaker for the training course "Supporting Physiological Birth: An Ongoing Challenge", AUSL Modena.

March 2021 – Present

Lead organiser of clinical care training programmes within the Obstetrics, Gynaecology and Paediatrics Units at Mirandola Hospital.

Intern

2021

Curricular and professional training placement at the General Directorate of AOU Modena.

2016-2017

Curricular and professional training placement on the Nursing Sciences programme in Reggio Emilia.

05/2017

Curricular and professional training placement at the Perinatal and Reproductive Health Documentation Centre – SaPeRiDoc, Emilia-Romagna Region (supervisor: Dr Vittorio Basevi).

December 2014 – March 2015

Curricular internship in the ultrasound outpatient clinics at Palagi Hospital, Florence.

September 2009 – September 2012

Clinical intern at Policlinico di Modena University Hospital, Sassuolo Family Health Centre and the New Civil Hospital of Sassuolo.

Employee

July 2014 – June 2016

Employee at Salus SRL blood collection centres.

EDUCATION

UNIVERSITY ADVANCED TRAINING COURSE

University of Florence

The First Thousand Days: Promoting and Protecting Health During Pregnancy and After Birth, 2025–2026

SECOND-LEVEL MASTER'S DEGREE

University of Bologna

February 2022 – March 2023

Second-level Master's Degree in Executive Functions and Healthcare Service Management, University of Bologna, awarded on 24 March 2023. Thesis: "Proposed Organisational Model for AUSL Modena: Designing and Implementing Strategies to Ensure Continuity of Care within the Maternal and Child Health Pathway – Midwifery Unit".

FIRST-LEVEL MASTER'S DEGREES

Unipegaso

2021

First-level Master's Degree in Coordination Functions, awarded by UniPegaso on 23 July 2021. Project: "A New Care Model: The Midwife's Role in Supporting Neonatal Rooming-in and Breastfeeding".

University of Bologna

2020

Two-year first-level Master's Degree in Evidence-Based Medicine, University of Bologna, EBN Study Centre, Sant'Orsola-Malpighi Hospital, awarded on 25 September 2020. RCT protocol: "NOOX – Randomised, Controlled, Blinded Study on the Effectiveness of Oral Sodium Bicarbonate in Primiparous Women with Dynamic Labour Dystocia".

University of Florence

2015

First-level Master's Degree in "Clinical, Instrumental and Laboratory Diagnostics Supporting Midwifery Decision-Making", University of Florence, awarded on 23 March 2015. Thesis: "Psychoneuroendocrinoimmunology of Birth: Literature Review and Future Perspectives".

DEGREES

University of Modena and Reggio Emilia

2018

Master's Degree in Nursing and Midwifery Sciences. Thesis: "Macrosomic Newborns: Maternal and Fetal Outcomes and Statistical Considerations in a Retrospective Aetiological Study".

University of Modena and Reggio Emilia

2012

Bachelor's Degree in Midwifery, University of Modena and Reggio Emilia, awarded on 9 November 2012. Thesis: "Maternal and Fetal Outcomes in Term Low-Risk Pregnancies with Spontaneous or Induced Labour: Statistical Considerations".

DIPLOMA

2008

Classical Studies High School Diploma, A.F. Formigini High School.

TRAINING COURSES / CONFERENCES

- "Intrapartum sonography: a revolution in the delivery room", Prof. Vincenzo Mazza, Modena, 19/11/2010–20/11/2010
- "Informed Choice in Childbirth", University of Modena and Reggio Emilia, 11/11/2011;
- Certification in cardiopulmonary resuscitation and use of a semi-automatic defibrillator, Policlinico di Modena University Hospital, 12/12/2011
- "Neonatal Sepsis: From Prevention and Diagnosis to Treatment", New Civil Hospital of Sassuolo, 11/01/2012
- "Women in the Mirror", AOGOI, Modena, 29/03/2012–31/03/2012

POSTGRADUATE COURSES

- "Physiological Pregnancy", distance-learning course, Zadig SRL, 07/11/2013, awarded 5 ECM credits;
- "Promoting Breastfeeding as a Health-Promotion Tool", distance-learning course, Zadig SRL, 18/07/2014, awarded 8 ECM credits;
- Refresher course "Midwifery and the Evidence 2014: Present and Future for Effective Choices", Dr Accorsi, Modena, Centro Famiglia di Nazareth, 10 October 2014, 8:30 a.m.–6:00 p.m., awarded 4.5 ECM credits as a participant;
- "Natural Remedies in Obstetrics and Gynaecology: Benefits and Limitations", Mediacom, Prof. Fabio Facchinetti, Modena, 30/10/2014, participant, awarded 8 ECM credits;
- "Management of Pregnant Women", distance-learning course, Saepe, 08/10/2014, participant, awarded 5 ECM credits;
- "The Midwife's Hands", New Civil Hospital of Sassuolo, Dr Galassi, 25/11/2014, participant, 3.6 ECM credits;
- "Inter-organisational Maternity Pathway Update", Policlinico di Modena University Hospital, 02/12/2014, awarded 8 ECM credits;
- "The Many Faces of Fear: When Fear Becomes an Obstacle to a Positive Birth", Iris Centre, Dr Anita Regalia, Milan, 12/12/2014, awarded 3.5 ECM credits;
- "Pregnancy in Women Who Are Overweight or Obese", distance-learning course, Zadig SRL, 27/12/2014, awarded 4 ECM credits;
- "Nutrition During Pregnancy", distance-learning course, Zadig SRL, 18/08/2015, awarded 5 ECM credits;
- "The Ecology of Birth", Michel Odent, Ondatonda Association, Piacenza, 06/02/2016, awarded 2.5 ECM credits;

- "Monitoring Maternal and Fetal Well-being During Labour", Ramazzini Hospital, Carpi, 19 October 2016, total duration 4 hours, participant, awarded 6 ECM credits;
- "Care During Labour and Birth to Promote Physiology", Ramazzini Hospital, Carpi, participant, 12/12/2016, awarded 10.5 ECM credits;
- "Obstetric Trainer: Practical Exercises Using an Obstetric Manikin", Ramazzini Hospital, Carpi, 22/02/2017, awarded 3 ECM credits;
- "Theoretical and Practical Course on Obstetric Emergencies", Ramazzini Hospital, Carpi, 29/03/2017, awarded 12.8 ECM credits
- Training course "Legislative Decree No. 81/08 – General Worker Training", e-learning, 10 May 2017, awarded 6 ECM credits;
- "Postpartum Perineal Suturing", Obstetrics and Gynaecology Unit, Ramazzini Hospital, Carpi, 30 May 2017, awarded 4.8 ECM credits;
- "Physiological Pregnancy", distance-learning course, AUSL Piacenza, duration 27 hours, awarded 27 ECM credits;
- "The World of Birth: Physiology that Creates Health", Spoleto, Qibli SRL, 29–30 September 2017, awarded 7 ECM credits;
- "Providing Appropriate Birth Care: The Complexity of an Integrated Approach", Milan, Iris Association, Qibli SRL, 27 November 2017, awarded 2.5 ECM credits;
- "Obstetric Trainer: Practical Exercises Using an Obstetric Manikin", AUSL Modena, Obstetrics and Gynaecology Unit, Carpi, 24 January 2018, awarded 4.8 ECM credits;
- "Monitoring Maternal and Fetal Well-being During Labour", AUSL Modena, Obstetrics and Gynaecology Unit, Carpi, 7 March 2018, awarded 6.4 ECM credits;
- "GNN in Practice", AUSL Modena, 23 March–18 April 2018, awarded 11 ECM credits;
- "Care During Labour with Epidural Anaesthesia", AUSL Modena, Obstetrics and Gynaecology Unit, Mirandola, 23 April 2018, awarded 6 ECM credits;
- "Emergency Caesarean Section at the Mirandola Maternity Unit: Staff Training in Opening the Operating Theatre and Preparing the Sterile Field", AUSL Modena, Obstetrics and Gynaecology Unit, Mirandola, 23 May 2018, awarded 4.5 ECM credits;
- "Neonatal Resuscitation: Managing Newborns in Peripheral Maternity Units", AUSL Modena, Obstetrics and Gynaecology Unit, Mirandola, 8 November 2018, awarded 6.4 ECM credits;
- "Relaxed Breastfeeding: Theory and Practice of Laid-back Breastfeeding", AUSL Modena, Sassuolo Family Health Centre, 9 November 2018, awarded 4 ECM credits;
- "Cord Blood Collection Course", AUSL Bologna, Sant'Orsola-Malpighi Hospital, 15 October 2018, awarded 6 ECM credits;
- "Postpartum Perineal Suturing", Obstetrics and Gynaecology Unit, Ramazzini Hospital, Carpi, 9 January 2019, 6 ECM credits;
- "Monitoring Maternal and Fetal Well-being During Labour", AUSL Modena, Obstetrics and Gynaecology Unit, Carpi, 14 February 2019, 6 ECM credits;
- "Obstetric Trainer: Practical Exercises Using an Obstetric Manikin", AUSL Modena, Obstetrics and Gynaecology Unit, Carpi, 13 March 2019, 4 ECM credits;
- Theoretical Course on Obstetric Emergencies, Ramazzini Hospital, Carpi, 26 March 2019, 6 ECM credits;
- Budget Negotiation and Monitoring Meeting, AUSL Modena, 01/01/2021–31/01/2021, 20 ECM credits;
- Baby Manikin at Mirandola Hospital: Practical Exercise, AUSL Modena, 20/01/2021–31/12/2021, 4.5 ECM credits;
- Monitoring Maternal and Fetal Well-being During Labour, AUSL Modena, 18 March 2021, 6 ECM credits;
- Theoretical Course on Obstetric Emergencies, AUSL Modena, 19 April 2021, 6 ECM credits;
- Urogynaecological Skills, AUSL Modena, 7 May 2021, 4 ECM credits;

- Paternal Perinatal Affective Disorders and Domestic Violence, AUSL Modena, 24 September 2021, 6 ECM credits;
- Midwifery lead for departmental clinical audits and accreditation since 10/10/2020 at the Obstetrics and Gynaecology Unit of Santa Maria Bianca Hospital, Mirandola;
- "Theoretical Course on Obstetric Emergencies", Ramazzini Hospital, Carpi, 18 October 2021, 6 ECM credits;
- Obstetric Trainer: Practical Exercises Using an Obstetric Manikin, AUSL Modena, Obstetrics and Gynaecology Unit, Carpi, 01/10/2021–31/12/2021, 4.5 ECM credits;
- Moderator of the round table for the course "Supporting Parenthood During the First 1,000 Days", 16/10/2021 and 30/10/2021, AUSL Modena;
- Addictions and Work in Healthcare: Awareness and Prevention, AUSL Modena, 12/11/2021, 4.5 ECM credits;
- International Day for the Elimination of Violence against Women, AUSL Modena, 25/11/2021;
- Occupational Safety: Health Surveillance and the Prevention and Protection Service, AUSL Modena, 9 February 2022;
- Preventing Aggressive and Violent Behaviour against Workers, AUSL Modena, 7 September 2022;
- PARTICIPANT – AUSL-MO Budget Negotiation and Monitoring Meetings 2022 – 01/01/2022–31/12/2022. 3 ECM credits
- PARTICIPANT – AUSL-MO OCCUPATIONAL SAFETY: Health Surveillance and the Prevention and Protection Service – Roles and Responsibilities 2, 09/02/2022. 2.30 ECM credits
- PARTICIPANT – AUSL-MO Development of the Competency Profile in the Care Area, 01/03/2022–31/12/2022. 30.00 ECM credits
- PARTICIPANT – AUSL-MO Topics in Physiology and Pathology in Women's Reproductive Health 5, 01/05/2022–31/12/2022.
- PARTICIPANT – AUSL-MO Quality Management Systems: Methods and Tools, 07/10/2022–28/10/2022. 7 ECM credits
- LECTURER – AUSL-MO – Conference: Supporting Physiological Birth: An Ongoing Challenge, 21/10/2022–04/11/2022.
- INTERNAL PARTICIPANT – AUSL-MO Preventing Aggressive and Violent Behaviour against Workers 4, 24/10/2022–27/10/2022. 9.00 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO Refresher Training for Safety Managers and Supervisors on Applying Covid-19 Risk Prevention and Protection Measures 4, 15/11/2022.
- INTERNAL PARTICIPANT – THE NURSING PROFESSION IN THE HEALTHCARE SYSTEM OF THE FUTURE, 22/11/2022. Organised by: Policlinico di Modena University Hospital. 1.50 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO Presentation of the New National Collective Labour Agreement for the Healthcare Sector 2019/2021 1, 16/12/2022. Organised by: AUSL Modena
- INTERNAL PARTICIPANT – AUSL-MO Budget Negotiation and Monitoring Meetings 2023, 01/01/2023–31/12/2023. Organised by: AUSL Modena. 12.00 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO From Competency Profiles to the Development of Shared HR Management Tools: Implementation in the Care Area 13, 01/01/2023–31/12/2023. 30.00 ECM credits
- INTERNAL LECTURER – AUSL-MO Welcoming Postpartum Women and Supporting Parenthood: Breastfeeding, 20-hour WHO/UNICEF Course 1, 10/01/2023–23/01/2023. 30.00 ECM credits
- INTERNAL LECTURER – AUSL-MO Welcoming Postpartum Women and Supporting Parenthood: Breastfeeding, 20-hour WHO/UNICEF Course 2, 20/01/2023–02/02/2023. Organised by: AUSL Modena. 30.00 ECM credits
- INTERNAL PARTICIPANT – AOUPR Midwife 3.0: Between Evidence-Based Obstetrics and Clinical Practice 1, 17/02/2023. Organised by: Parma University Hospital and AUSL Parma. 9.00 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO PF: The Research Project from Theory to Practice. Practical Course on Drafting Research Project Proposals 1, 01/05/2023–30/09/2023
- INTERNAL LECTURER – AUSL-MO Simulations of Care for Women Self-Presenting to the Mirandola Emergency Department 1, 30/10/2023. Organised by: AUSL Modena. 4.00 ECM credits
- INTERNAL LECTURER – AUSL-MO Simulations of Care for Women Self-Presenting to the Mirandola Emergency Department 3, 14/11/2023. Organised by: AUSL Modena. 3.00 ECM credits
- INTERNAL LECTURER – AUSL-MO Simulations of Care for Women Self-

Presenting to the Mirandola Emergency Department 2, 01/12/2023.
Organised by: AUSL Modena. 1.30 ECM credits

- INTERNAL PARTICIPANT – AUSL-MO Basic Communication and Graphic Design Elements Required to Prepare and Disseminate Information Materials 1, 29/02/2024. 6.40 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO Cybersecurity: Security in Remote Working (Third Training Campaign, 7 Modules) 2, 03/07/2024–05/09/2024. 1.00 ECM credit
- SCIENTIFIC LEAD – AUSL-MO Basic Pelvic Floor Rehabilitation Course, 21/11/2024–22/11/2024. Organised by: AUSL Modena. 2.00 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO GREEN OUTPATIENT CLINIC PROJECT 1, 23/11/2024. Organised by: AUSL Modena. 6.00 ECM credits
- INTERNAL PARTICIPANT – Emotional Distress in the Perinatal Period: Psychopharmacological Treatment During Pregnancy and Breastfeeding; Effects on the Fetus and Newborn 1, 07/12/2024. Organised by: AUSL Romagna. 1.80 ECM credits
- INTERNAL LECTURER – AUSL-MO WOMEN AND SPORT: PROTECTING HEALTH FOR WOMEN'S WELL-BEING 1, 21/12/2024. Organised by: AUSL Modena. 1.00 ECM credit
- INTERNAL PARTICIPANT – AUSL-MO From Words to Action: Community Health Management Practices in Rural Areas (IN-PERSON) 1, 22/01/2025. Organised by: AUSL Modena. 1.80 ECM credits
- INTERNAL PARTICIPANT – AUSLBO FEMALE GENITAL MUTILATION 2, 06/02/2025. Organised by: AUSL Bologna. 16.50 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO Additional Specialist Training for Supervisors 1, 01/04/2025. Organised by: AUSL Modena. 8.00 ECM credits
- COORDINATOR / SCIENTIFIC LEAD – AUSL-MO Topics in Physiology and Pathology in Women's Reproductive Health, 2025 1, 11/04/2025–31/12/2025. Organised by: AUSL Modena. 24.00 ECM credits
- COORDINATOR / SCIENTIFIC LEAD – AUSL-MO Violence Screening Training 1, 01/03/2026–03/06/2026. Organised by: AUSL Modena. 24.00 ECM credits
- SCIENTIFIC LEAD – AUSL-MO Drops of Milk and Rights: Tools to Protect Parents, 25/03/2026. Organised by: AUSL Modena. 0.80 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO Inter-organisational AUSL-AOU STAM and STEN Clinical Care Audit 1, 13/04/2026–27/05/2026. Organised by: AUSL Modena. 8.00 ECM credits
- INTERNAL PARTICIPANT – AUSL-MO SYNCHRONOUS DISTANCE LEARNING: Legislative Decree 81/2008 – WORKER TRAINING ON SPECIFIC RISKS – FIRST MODULE 2, 21/05/2026. Organised by: AUSL Modena. 7.50 ECM credits

I authorise the processing of the personal data contained in my Curriculum Vitae pursuant to Legislative Decree No. 196 of 30 June 2003 and the GDPR (EU Regulation 2016/679).

Declaration in lieu of certification / affidavit (Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000)

I, the undersigned Maria Maddalena Pennacchia, born in Matera on 26/07/1988 and residing at Via delle Ninfe 15, 41049 Sassuolo (MO), aware of the provisions of Article 76 of Presidential Decree No. 445 of 28 December 2000 concerning the criminal liability incurred in the event of false documents or untruthful declarations, and of Article 75 of Presidential Decree No. 445 of 28 December 2000 concerning forfeiture of any benefits arising from a measure issued on the basis of untruthful declarations, pursuant to and for the purposes of the aforementioned Presidential Decree No. 445/2000, hereby declares under her own responsibility that all information contained in her curriculum vitae is true and accurate.

Modena, 09/09/2026

Signature



I further declare that I have been informed, pursuant to Article 13(1) of Legislative Decree No. 196/2003, that the data collected will be processed, including by electronic means, exclusively for the purposes of the procedure for which this declaration is made.

Modena, 09/09/2026

Signature

A handwritten signature in black ink, appearing to read "Gualdo R. Toldo", with a long horizontal flourish extending to the right.